

Georg-August-Universität Göttingen Module M.WIWI-BWL.0162: Managing the Future of Work		6 C 2 WLH
Learning outcome, core skills: “Managing the Future of Work” is an interdisciplinary field of study, which aims to provide students with the managerial and methodological skills for future-oriented human resource management (HRM) strategies and practices. After taking this lecture, students will be familiar with and have acquired several key competencies and methods needed to identify and develop the HRM-practices of the future. They will be aware of challenges and opportunities facing the workforce of the future and will be able to adapt more easily and quickly to a changing working environment.		Workload: Attendance time: 28 h Self-study time: 152 h
Course: M.WIWI-BWL.0162.Lec Managing the Future of Work (Lecture) Contents: Organizations face key challenges caused by technological, environmental and societal disruptions. Digitalization, a changing workforce, and environmental complexities necessitate a future-oriented HRM that can adapt to the changing requirements of the working world. The objective of this course is to introduce and to provide an understanding of how organizations can structure the “Future of Work” and how the management of people and practices will look like in the future. It raises awareness for the challenges and opportunities of the HRM of the future.		2 WLH
Examination: Written examination (60 minutes) or term paper (max. 10.000 words) M.WIWI-BWL.0162.Mp: Managing the Future of Work		6 C
Examination requirements: <ul style="list-style-type: none"> • Demonstration of knowledge of the various characteristics, methods and problems of HRM practices regarding the “Future of Work”, • ability to reproduce and reflect on strategies used by organizations and managers to implement future-oriented HRM practices and to deal with, and respond to challenges and opportunities. 		
Admission requirements: none	Recommended previous knowledge: none	
Language: English	Person responsible for module: Prof. Dr. Fabian Jintae Froese	
Course frequency: each winter semester	Duration: 1 semester[s]	
Number of repeat examinations permitted: twice	Recommended semester: 1 - 3	