

Georg-August-Universität Göttingen		6 C 3 WLH
Module M.WIWI-BWL.0109: International Human Resource Management		
Learning outcome, core skills: After taking this module, students will have gained theoretical knowledge of Human Resource Management (HRM) in an international context, as well as practical knowledge and skills to prepare them for a future career in the HR department and/or management of international companies. Furthermore, the course fosters cross-cultural competence by analyzing the impact of national context and culture on HRM and enables the students to analyze, plan, deliver, and evaluate measures of international HRM.		Workload: Attendance time: 42 h Self-study time: 138 h
Course: M.WIWI-BWL.0109.Lec International Human Resource Management (Lecture) <i>Contents:</i> Lectures will introduce relevant theories, basic cultural concepts, and strategic relevance of HRM in an international context. Key functions of international HRM will be discussed (e.g. international staffing & recruiting, training & development, expatriate management, etc.).		2 WLH
Course: M.WIWI-BWL.0109.Tut International Human Resource Management (Tutorial) <i>Contents:</i> Tutorials will help students to discuss and transfer knowledge between theory and practice, using case studies and examples.		1 WLH
Examination: Written examination (60 minutes) M.WIWI-BWL.0109.Mp: International Human Resource Management Examination requirements: <ul style="list-style-type: none"> • Demonstration of profound knowledge of the various theoretical approaches, functions and measures of international HRM. • Demonstration of cross-cultural competence and understanding of context and culture on HRM issues. • Demonstration of understanding of strategies and current challenges of multinational firms and international HRM and ability to transfer theoretical knowledge in order to solve them. 		6 C
Admission requirements: none	Recommended previous knowledge: none	
Language: English	Person responsible for module: Prof. Dr. Fabian Jintae Froese	
Course frequency: every winter semester	Duration: 1 semester[s]	
Number of repeat examinations permitted: twice	Recommended semester: 1 - 3	

Maximum number of students:	
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not limited	
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