

Georg-August-Universität Göttingen		6 C 3 WLH
Module M.WIWI-BWL.0109: International Human Resource Management		
Learning outcome, core skills: After taking this module, students will have gained theoretical knowledge of Human Resource Management (HRM) in an international context, as well as practical knowledge and skills to prepare them for a future career in the HR department and/or management of international companies. Furthermore, the course fosters cross-cultural competence by analyzing the impact of national context and culture on HRM and enables the students to analyze, plan, deliver, and evaluate measures of international HRM.		Workload: Attendance time: 42 h Self-study time: 138 h
Course: M.WIWI-BWL.0109.Lec International Human Resource Management (Lecture) <i>Contents:</i> Lectures will introduce relevant theories, basic cultural concepts, and strategic relevance of HRM in an international context. Key functions of international HRM will be discussed (e.g. global HR planning, international staffing & recruiting, training & development, expatriate management, etc.).		2 WLH
Course: M.WIWI-BWL.0109.Tut International Human Resource Management (Tutorial) <i>Contents:</i> Tutorials will help students to discuss and transfer knowledge between theory and practice, using case studies and examples.		1 WLH
Examination: Written examination (60 minutes) M.WIWI-BWL.0109.Mp: International Human Resource Management Examination requirements: <ul style="list-style-type: none"> • Demonstration of profound knowledge of the various theoretical approaches, functions and measures of international HRM. • Demonstration of cross-cultural competence and understanding of context and culture on HRM issues. • Demonstration of understanding of strategies and current challenges of multinational firms and international HRM and ability to transfer theoretical knowledge in order to solve them. 		6 C
Admission requirements: none	Recommended previous knowledge: none	
Language: English	Person responsible for module: Prof. Dr. Fabian Jintae Froese	
Course frequency: every winter semester	Duration: 1 semester[s]	
Number of repeat examinations permitted: twice	Recommended semester: 1 - 3	

Maximum number of students:	
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not limited	
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